



Community Health Workers as Health Care Home Care Coordinators

Presenter: Molly Jacques, MPH

Program Manager, Health Care Homes

HCMC Overview



- A safety net hospital providing care for low-income, the uninsured and vulnerable populations,
- Minnesota's premier Level 1 Trauma Center with many nationally recognized programs and specialties and
- The major teaching hospital for physicians in Minnesota.

What is a Health Care Home?

A Health Care Home (HCH) or a medical home is an approach to primary care that involves a fundamental partnership between primary care providers, families and patients w/ the goal of improving health outcomes and quality of life for all individuals, especially those with chronic or complex health conditions.

Enrolled Patients – Who are they?

Demographic Summary:

1. Approximately 800+ patients receiving care coordination
2. All have at least one chronic and complex condition (medical or social).
3. Supplemental Factors
 - Approximately 37% have a language barrier
 - Approximately 28% have a Serious and Persistent Mental Illness diagnosis (as defined by MDH)
4. Payer Information
 - Vast Majority of enrolled patients have public insurance

Why Hire Community Health Workers?

- **Liaisons / relationship builders** – staff typically come from the communities they serve.
- **Lower health disparities** - provide access to services, improve the quality and cultural competence of care.
- **Awareness** - Increase our general understanding of diverse populations.

Community Health Workers



Care Coordinator – Key Responsibilities

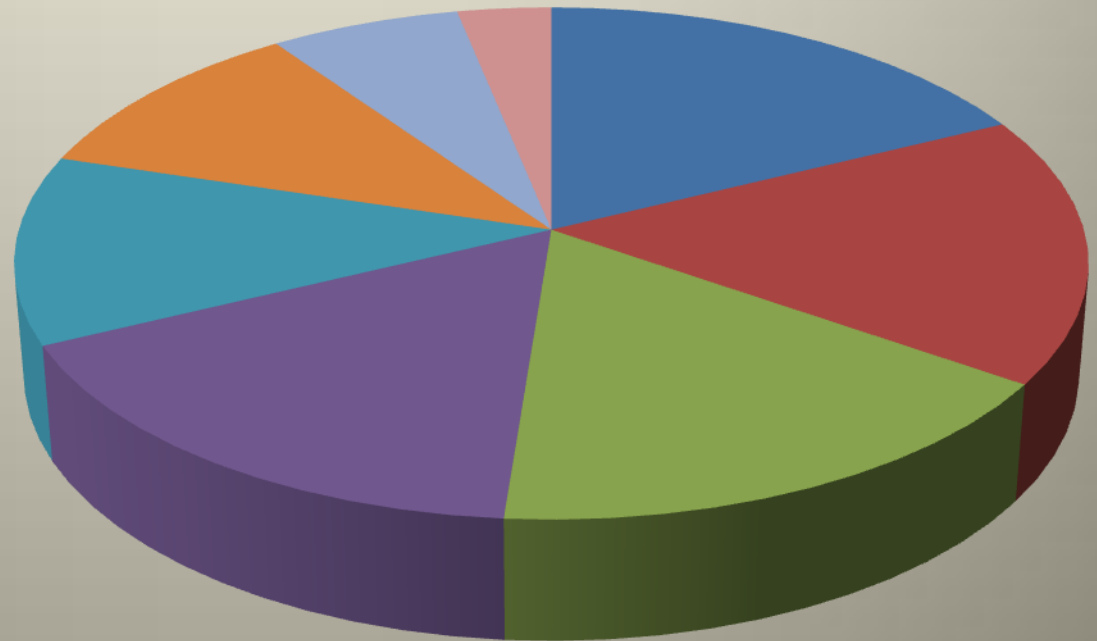
Category	Tasks
Care Planning / Enrollment	Participate in initial care planning meeting with provider and patient/family to establish a care plan and set patient-centered goals.
Encouragement Support / Barriers	Contact patient to address 1) goal progress, 2) barriers to care including changes in housing, insurance, ability to fill medications, etc.
Admission Transitions	Contact patient post discharge to assist with scheduling appointments and transfer medical questions to care team.
Pre-Visit Planning (Gaps in Care)	Alert provider of critical information (e.g.: Health Maintenance Due) prior to clinic visits
Appointment Compliance / Referrals	Follow-up with patients if they miss appointments, try to help reschedule, coordinate transportation if necessary

Goal Setting

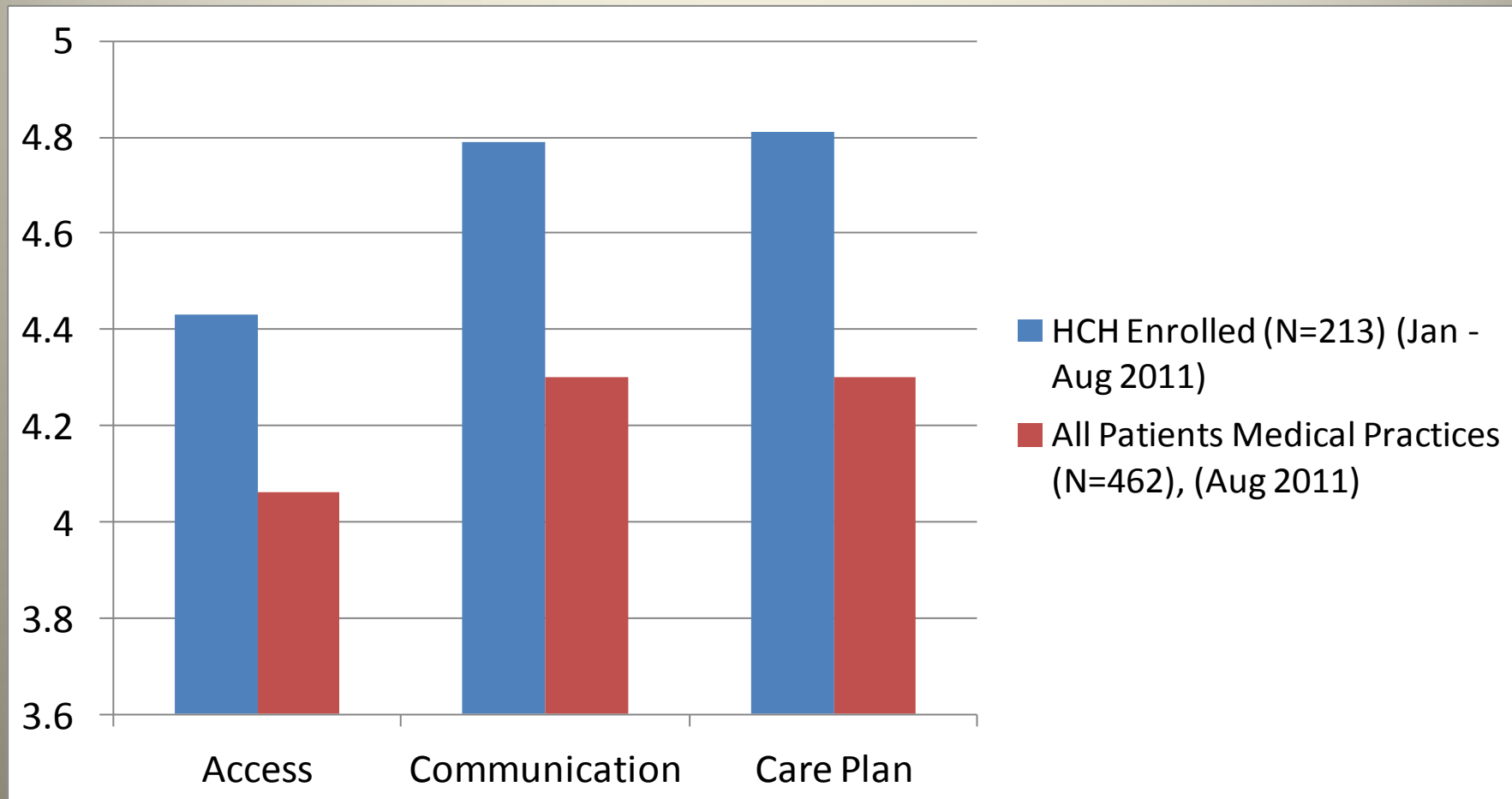
**Care Coordinators helped Patients set over
3,000 goals!**

Major Categories

- Diabetes
- Appts
- Nutrition
- Education
- Social Support
- Developmental Services
- Housing
- Transportation



Improved Patient Satisfaction of HCH Patients



Note: Survey results may have been influenced by varying survey methodologies.

Quality Improvement in Pediatrics – (MNCM Optimal Asthma)

HCMC Asthma Quality Initiative Rollout

HCH Disease Mgmt Team Meetings

